

Timeline - Search and Screen

Sept. 10, 2012 (9:35 am approx): Dr. Caywood asked me to surrender my Search & Screen Chair position to CJ colleague Dr. Gibson so he could build his DRB file. Dr. Caywood told me that I would still be, in his words, the “token woman” on the search committee. Dr. Caywood also told me that I would get the next chair position. In good faith and in the name of fairness I agreed to offer my chair position to Dr. Gibson. I have been refused my subsequent requests to chair search and screen committees.

On Dec 8, 2012 I requested to chair the search & screen committee for Joe Lomax’s vacated position offering very good reason why I should get this assignment.

Dec. 10, 2012 (8:35 am): Dr. Caywood said that Aric volunteered weeks earlier and didn’t give me the position. (exhibit EO)

Dec. 10, 2012 (10:43 am): My response to Dr. Caywood: “I wish I would have been asked. You requested in Sept. that I give up my chair position for one of the current search & screens to Lorne as it would benefit him. I was happy to do so. This will be Aric's 4th time to chair a search & screen. I have only had one time experience. This type of activity looks good in the DRB reports and I should get the same consideration as Aric. Aric is FI, I'm in CJ.” (exhibit EO)

Dec. 10, 2012 (1:25 pm): Dr. Caywood’s response: “He (Dutelle) has law enforcement as investigative experiences. Seemed the logical choice to me.” (exhibit EM)

Dec 11, 2012 (8:19 AM): Since Dr. Caywood said Mr. Dutelle requested the position I thought I’d ask Mr. Dutelle if he would mind giving it to me. So I asked him, he said it would be fine with him so I asked again for a Search and Screen chair position. I told Dr. Caywood that Aric is ok with it (exhibit EL).

Dec 11, 2012 (8:40 AM): Dr. Caywood again refused to give me a chair position offering the lame explanation in exhibit EK.

Dr. Caywood has favored Mr. Dutelle on search and screen assignments and appears to be grooming him to be the next chair. Mr. Dutelle has been assigned the chair position for 5 search & screen committees (2 in FI and 3 in CJ). 2 of those positions are for Ph.D. candidates in CJ. Mr. Dutelle has been given unfair opportunity to build his influence and support with new hires in the Criminal Justice Dept. I have been given only one chair position. My record of success outshines Mr. Dutelle’s results. This is discrimination against me.